Region V Operating Committee Minutes  
September 11-12, 2014

Welcome
The meeting opened with lunch and introduction of attendees. Diana welcomed all to the meeting and covered logistics for the meeting as well as the agenda.

Approval of Meeting Minutes and Treasurer’s Report - The meeting minutes from the last call were discussed. The motion was made by David Anspaugh to accept the minutes as published with second by Jim Lange. Minutes approved unanimously. Treasurer’s report – Shelly was unable to attend, but sent the Treasurer’s report as well as the tracking sheet prior to the meeting. Diana suggested using the financial spreadsheet to make preparing chapter annual reports easier. Diana will send out after the meeting. Please note that there have been a few minor changes from former versions. Treasurer’s Report as of 8/29/14 shows a balance of $5126.39. David Anspaugh moved to approve the report with a second by Kirk Moldenhauer. The motion was approved unanimously.

Election of Deputy RVP (one-year term) – This position stands in for the RVP and assists as needed. The person must be a sitting President and a Professional Member of ASSE. There was a motion by Brian Oberle and seconded by David Anspaugh to have Jim Lange serve as the Deputy RVP. The motion was approved unanimously.

Objectives for the Region for this year – Last year, we voted to divide into Areas and designated the boundaries for the areas to provide better support to the chapters and to the RVP. Diana shared a slide of the region visions, mission and goals as stated on our website.
Vision – the vision of Region V is to provide its members the resources and support for protecting people, property, and the environment.
Mission – Region V is a geographical grouping of chapters which provides chapter leaders with opportunities for communicating, networking, and sharing of best practices with one another.
Goals
- Promote the standards of professional practice
- Support chapters in advocating positions on regulations and legislation which affect the practice of the profession or the activities of the society within the region
- Assist its Chapters in promoting the ASSE image as the leader in the safety profession
- Maintain effective and efficient chapters to achieve the Region’s vision
- Encourage Chapter leaders to develop and implement methods of providing relevant professional knowledge for their members.
- Develop strategies to identify and share best practices for recruiting, retaining, and nurturing the membership
- Deliver quality professional development and leadership opportunities
- Support and nurture student members in the Region
- Establish and maintain methods to enhance and expand communication among chapter leaders.

**Ideas for regional goals**

- The question was raised as to whether we want a regional governmental affairs person. There was discussion about taking a position on regulations as a chapter. Chapters are encouraged to have an active governmental affairs group to address standards and regulations in their community. For Federal regulations and standards, any efforts would need to be coordinated with Society. Dave Heidorn is our staff governmental affairs person and can be contacted at dheidorn@asse.org –

- Speaker list – perhaps a list of topics covered in each chapter in addition to who were the speakers. Perhaps assign a committee to work on gathering this information.

- Regional PDC - Discussions about developing a regional PDC, area PDC’s, and the opportunity if the employer only pays for one. This lead to discussion about compensation to speakers. Most chapters do not pay, but give a gift to speakers. For PDC’s, some do offer money

- **What tools do you need for assistance with planning your chapter year?**

- Region guidelines – as we add areas, we will need regional guidelines to ensure that we accomplish what was intended by this change – such as whether the areas have separate meetings or we continue to meet as a region. This could also include the timing of the ROC’s (we have set the 1st or 2nd Friday of Sept and Apr for the ROC) and define the positions we will have for the region.

- Develop strategies on engaging and strengthening student chapters. Perhaps a subcommittee for student chapters. Suggest mentoring program for the students. Brian had a panel at Whitewater that went over well. How do we better link the student chapters so they can share info and support each other and be aware there are other student sections in the region – before the Future Safety Leadership Conference.

- Also mentoring within the chapter. Our own members can use support; officers can help new members or refer to other chapters for support. Need new blood to help infuse ideas.

- Trying to make student chapters regional – example Pitt State. Sometimes schools have interested students and can go to the nearby chapter if there is not a student chapter available. Joint meetings with student chapters and working members was suggested.

- Chapters that are too big to manage, perhaps consider setting up sections to keep members better engaged. The Northwest Chapter, for example covers part of Wisconsin, Minnesota, - and also North and South Dakota. This has generally been up to the chapters as to whether they are interested in setting up.

The group looked at all items brainstormed and discussed next steps. We do have the opportunity to set up a regional newsletter that could be useful for sending out this information. Noted that if we get an
email from chapter or region, members pay more attention to the message. Several attendees noted that emails from the chapter or region tend to be opened more than emails from Society.

- Governmental affairs – will reach out to Duane Otto to see if he would be interested in sharing the info he prepares for Hawkeye with the Region. This information would be great for the chapter’s newsletter. Could add some information to the regional website.
- Chapter newsletters could be added to regional website and other chapter’s information could be shared. Diana asked that chapters share newsletters by sending to her email. RVP@Region5.asse.org
- Speaker List / topics – At least you can get base information off the newsletters to get topics. Further information can be obtained from the officers of the chapters. Volunteers to assist: Jeremiah Wallace, Travis Bennett, Jim Lange, and Brian Oberle.
- Share best practices – will have a breakout session.
- Student section sub-group – Cliff Morris, Todd Loushine, Mary Prisby, and perhaps get the Student Affairs chairs from the chapters together.
- Mentoring among chapters – perhaps pair up some chapters to work together. Ideas for future ROC meetings, bring chapter reports with best practices and areas needing support. The new tool review will help with this.

It was decided to open up the additional regional positions such as Secretary to members in our chapters and vote on these at the next regional call. These positions are a good way to keep past presidents involved. Position descriptions and the estimated time commitment would help.

The following group volunteered to serve on a sub-committee to address the position descriptions and expectations of the Area Directors. – Diana Stegall, Mary Jo Press, Jim Lange, Greg Meyer

**Optional positions**

Honors and awards – Jeremiah Wallace, Jamison Harrell-Latham, Don Philips, Bruce Morton
Secretary –
At one point the region had the following optional positions. Several years ago, it was voted to eliminate these roles for the Region.

Professional Development
Professional Affairs -
Member and chapter affairs -
Practice specialties and standards -
Strategic planning committee -
Regional Web Site Administrator – Carol Jamrosz (cjamrosz@rgllogistics.com) will continue to serve in this position.

Upcoming Events and News

- Diana will be leading a webinar on Oct 3 for WordPress – limited to 24 people, probably 8am.
- No regional conference call in October due to Leadership Conference.
- Society Updates –
  - Governance Change did pass in June with changes to the new board structure. July 1st is the effective date for the new board. Society nominations and elections committee has extended the deadline to get good candidates to include those who may have experience on other boards.
  - Progress on getting the new building – purchase and due diligence is complete. Remodeling to occur with the hopes of moving in the first of January. 520 North NW Hwy, Park Ridge, IL.
- e-ballot went out to delegates on change to nominations and elections – due Oct 4th. Rules of conduct after you enter your name for elections are being updated and what can and cannot do. This update makes the expectations clearer for those applying for regional and Society positions.

Key Dates

Leadership Conference – October 9-11th
Monthly calls 2nd Friday – 8-9am
Website Webinar – Oct 3rd 8:00
Region SPY deadline – Dec 1st
Society SPY deadline – Nov 1st if mailed – you can submit region and society application at the same time. Information is on the website or you can contact Diana for more information.
Nominations and Elections Committee – December 1st is the guidance for your chapter to have your committee in place
Dues Increase – If chapters want to increase, you must submit to Society by March 1st
Spring ROC – Apr 16-17th

There was discussion as to whether we should continue regional networking at Leadership Conference and whether this should be combined with other regions. Discussion was that too many regions together can get a little overwhelming. There was a motion to support a networking event at Leadership Conference up to a reasonable amount made by Dan Benbower and seconded by Karen Boyce-Lindgren. The motion was passed unanimously.

Spring ROC – Wisconsin Chapter is hosting Apr 16-17th in Milwaukee at the new casino. They are still working on meeting room, and will hopefully have a hard hat tour of Miller Brewery or Harley Davidson.
It was offered as an idea to consider having the Fall ROC next year at the new Society headquarters hosted by Greater Chicago. This will be considered and brought up at a future call.

**Meeting Attendance at Chapter Meetings group breakouts** - Getting Members to Meetings was a predominant concern for many chapters as well as getting members to volunteer. Break out into groups.

**Group 1**
**Communication**
- Up to date website
- Send out meeting list as postcard, magnet
- Newsletter uploaded to website communicated via email

**Topics**
- Covering the same info over and over again was an issue
- OSHA updates good attendance
- Safety apps
- Panel session with OSHA
- How to handle press releases (PR staff)
- Depositions – what to do
- Partner with other organizations, AIHA, RIMS, etc

**Speakers**
- Consultants,
- Insurance brokers
- Safety
- Fire dept / LEPC
- ASSE members

**Attendance**
- Invite student chapter to attend
- PayPal / credit card service to pay
- Free meal invitation with networking opportunity
- Demonstrate value of meetings to employer
- CEU’s for attending meetings
- Take money off price of PDC for each meeting attended

**Group 2**
**Communication**
• Greeters
• Meeting several weeks out
• Evite
• Dates and topics for whole year
• Facebook twitter, social media
• Newsletter notifications
• Personal invitation to new members

Topics
• OSHA invite
• Media or news channel how to talk or not to talk after an event
• Plant tours
• Keep topics current and relevant
• Interesting events like train derailments

Speakers
• Content based (no sales pitches)
• Nationally known speakers – budget money (one chapter budgets $1000/year)
• OSHA inspectors to talk about issues they see
• Student chapter promotions

Attendance
• Incentives for attendance (att # of meetings to enter into drawing at end of quarter, PDC discount, etc.)
• CEU’s
• Joint meetings
• No cost meetings
• Open board meeting to general members
• Boat cruise (different and fun)
• First meeting free to students
• Record and stream meetings
• Bring your boss meeting

Day 2 – Announcements
It was brought up that we have two candidates for RVP, one for area one and none for area two. Consider who in your chapters may be eligible and encourage them to submit their names. Requirements are to be a past chapter President and a Professional Member. Nominations and elections from the region are to be submitted by Oct 1st. We have asked for an extension to be able to get qualified candidates. Area 2 is a two year commitment. Area one is one-year this election so that the entire group does not change at the same time. Some were not interested in running due to job changes, birth of children, etc. There is not a big load on the area directors, as this position will be
assisting the RVP in offering assistance to the chapters and planning for the ROC meeting. It was requested to update the area map to show area 1 & 2 and load this to the website.

**Discussion about why it is important to attend meetings – member involvement**

Break out session on “How do we get members involved and why is that such a big deal” It is good to have a fresh board and reduces burnout from those serving. What’s the point of joining if there is no involvement? If you were a brand new member, what would encourage you to get involved?

**Breakout team 1**

**Challenges**
- Employer support
- Overwhelming tasks
- High time cost of entry level positions
- Perception of time
- “Never asked”
- Reaching new members

**Opportunities**
- Send prospective volunteer to ROC, PDC, leadership
- Microvolunteerism
- Member spotlight (include students)
- Talk to prospective volunteer bosses
- Mentoring (board members divvy up members for personal phone calls, assignments)
- Get list of recent grads – call them
- New member tasks – introduce speakers, new member survey
- Use experienced member to run an event
- Volunteer appreciation event
- Service activities – PPE donation to schools, Habitat
- Reduced costs per meeting attended
- Full year pre-pay (i.e. pay for all of the programs at the beginning of the year at a discount)

**Breakout team 2**
- Contact recent graduates for student sectors
- Give members tasks for chapter
- Membership chair, follow-up with inactive members (via phone call)
- Student involvement – internship opportunities
- Reactive new members by attending meeting, Hospitality, organized, greeters, follow-up
- Network time before/after meeting
- Food at meetings
- Virtual meetings (WebEx)
• Joint meetings with other trade groups such as construction safety, AIHA, etc. Encouraged to have more HR member groups to participate
• Members get out what they put in
• Current/past board members, member/engaged, keep the former board members engaged. Perhaps have a list of volunteer opportunities, automatic delegate after being President in one chapter
• New members
• Streaming info ($300/meeting for 3rd party to record, type questions, make sure speaker and those asking questions are on mic, etc.), loaded to web page for access later
• Social media – LinkedIn, Facebook, Twitter
• Think about meeting locations, food, ease of seeing the speakers, ability to network, distance of travel

All are encouraged to take at least one of the ideas from the two teams and implement in their chapter.

For future calls, perhaps have agendas ahead of time to invite key chapter leadership such as finance and have them on the call with some discussion such as how to pay for meetings, what has worked, what issues have been seen. This will also help if the President is not available for the call. Diana will pull together the topics for the future and share.

Chapter Operations Management Tool
STAR’s has been replaced - it was an Excel sheet that had captured planning for the year along with what the chapter had accomplished. It has been replaced by COMT. Chapter Presidents should have received a link specific for their chapter. Diana will send out the links for everyone. There is a test version loaded in Officer Central. None of this information in the test version will be saved.

The new tool allows the president to assign access to all chapter officers so that they can load information in their specific area to minimize work at the end of the chapter year. Key Features are customized for your chapter. Those who have tested have had issues uploading items such as the newsletter. Members can upload documents such as chapter leadership or officer report, technical meeting tracker. You can save and continue entry later.

Points are assigned to different areas. Higher point values come from the section on engagement and membership and other activities such as leadership and training. You cannot tell the points for different items line by line, but you do get a total at the bottom to show your score. There will be Bronze, Silver and Gold levels, plus a Platinum level that will require validation by the RVP. Those who achieve Platinum status will be receive a monetary award.
You can save the document throughout the year. If you click on “submit”, this cannot be undone. Officers suggested to Diana to have a pop up box to ask if you really want to make the final submittal so one officer doesn’t submit before another officer has entered their information. The due date is still August 15th. Note there is a place to click to download this tool as a pdf version. All are strongly encouraged to do this and send to the RVP also, so support can be provided if there is a system glitch. The system is open and available now. Links were sent out by Steve Hanson around Aug 6th along with some training materials. You can share historical information with incoming President. There is no additional submittal required for Chapter of the Year.

Bronze 0-1405  
Silver 1406-2810  
Gold 2811-4210  
Platinum 4211-4955

**Breakout sessions on defining chapter success** - All were asked to consider: How do you define success for your chapter? How will you know you have been successful? What barriers exist that may prevent your success? What are your big goals to overcome these issues?

**Measures of success**

- Jared Owen – Wisconsin - Increase membership and active involvement – 10% involvement goal
- Ryan Schall – Badgerland - Increase attendance and have good communication, good meeting content and tours – 5-10% increase in membership and involvement
- Jeremiah Wallace – Badgerland - Measure micro-volunteerism
- Kirk Moldenhauer – Badgerland - Have good communication with student chapter – perhaps a roundtable
- New member involvement – greeting them
- Greg Meyer – Three Rivers - Seek chapter sponsorship such as a vendor to sponsor
- One new board member (not recycled)
- Meeting topics determined before the July transition meeting
- Increase meeting attendance – 15%
- Jamison Harrell-Latham – Northwest - Target 325 for PDC attendance, with $15,000 for vendor sponsorships
- Jamison Harrell-Latham –Northwest - Establish 5 sections within the chapter to reach more of our geographical area
- Jamison Harrell-Latham – Northwest - Good succession plan – get different people as chairs (1-2 new people) – more member involvement in activities such as golf outing, more student attendance (cyclical noted in the past)
• Jason Meiner – NEIL - Get new faces in officer positions, request out for CSP trainer and social chair, then develop them for leadership positions. 10% attendance increase and offer CEU’s for upcoming meetings.
• Travis Bennett – HOA - Want chapter activities planned and confirmed at transition meeting
• Matt Clark – Hawkeye - Keep key leadership engaged year round even when there are no chapter meetings in the summer
• Jim Lange – Nicolet - Goal of $20K for golf outing (30-40 sponsors)
• Cliff Morris – HOA - Meeting attendance, including non-members – increase attendance by 15%
• Jim McNiff – Central Illinois - 10% meeting attendance increase – try free meeting attendance for the entire year and use chapter dues and PDC profits to cover the meeting costs - (Cruise requires payment up front with reimbursement so you know how many will actually attend and how much food is needed.)
• Dan Bembower – St Louis - Plan activities early – (measure 65+ for average attendance). Big goal of 100 members at meetings. Double attendance from 100 to 200 at PDC.
• Brian Oberle – Wisconsin Determine if all officers are positive and don’t get burned out. (Engagement of officers and perception of the officers.) Have enough interest that there is an actual election of officers instead of one person only for positions.
• Mike Saujani – NEIL - 10% membership engagement – success to maintain more than 10% engagement – have good meetings and tours. Meet Platinum level.
• Eric Rusch – Quad Cities - Board members education on the new management tool and pick items that will define our board’s measurement of success. Ensure board knows what the president is seeing and due dates. Big goal is to find and own three activity areas.
• - Hit the Platinum level on the report.
• Tom Cone – Northwest - One alternative meeting to reach members outside the metro area.
• Mary Jo – Hawkeye - Hit Platinum level, but year on year improvement is not required if you are reaching goals. Don’t burn out officers. Maintain membership. Have outreach meeting to engage a members in a different area. Attendance might be low, but it meets the needs of some different people.

Updates and Comments
• Diana will check in regularly to see how you are doing to reach your goals.
• Chapter dues added to annual fee varies from $15-$40 across society. For our region, chapter dues vary between $15-$30.

Proposed changes to model bylaws – this will require an update to the chapter bylaws. Consider changes to meet with new technology.

The idea is to streamline the bylaws and make them electronic loading to Society. It will save you time in not requiring an update every two years. The new information does provide guidance on what is
required or suggested to prevent legal issues or inconsistency. Example of bios required to be published 60 days prior to the election. Timeframes shortened or removed as needed. Which officers are on the executive committee, there should not be more appointed positions than elected members. Appointed members should not be a voting member of the executive committee. Voting members, even at-large positions, should be elected. The new model allows for e-ballots.

Consider adding operational guidance such as reimbursement rates for delegates. Those who have operational guidance are encouraged to share their best practices. Many are just capturing this information in meeting minutes. It would be good to have a formal place to capture this information. One suggestion was to post this guidance on the chapter website. After receiving feedback from the chapters throughout the society, CoMRA will review and approve changes to the model chapter bylaws. Chapters will need to review after this, but will not require a review every two years.

Comments will be shared with CoMRA. Issues discussed with filling a vacancy before midterm to have an election versus being appointed for Secretary and Treasurer. Perhaps those who didn’t win the election could be considered for appointment. Please see the link that Diana sent out to provide comments back on the proposed bylaw revisions. CoMRA will be voting on this right before leadership conference. Please send feedback by end of next week.

Future ROC meeting location planning
Wisconsin – Spring 2015
Three Rivers – Fall 2015 (New ASSE office)
Badgerland – Spring 2016

Feedback on the ROC – Please provide comments in survey that Diana will send out after the meeting

Attendees share one item they are proud of and biggest takeaway from the meeting

- Jared Owen– Wisconsin - Better organization of officers. This meeting helps me to refocus on what we are doing as a chapter.
- Ryan Schall – Badgerland – We learn about new technologies such as MailChimp at last meeting. Got new ideas on topics for meetings as well as sharing info by looking at other chapter’s newsletters.
- Jeremiah Wallace - Badgerland – Networking scheduled with university and roundtable. Good first ROC meeting – helps with communication
- Kirk Moldenhauer – Badgerland – upcoming golf outing with new format. Look forward to sharing some of the meeting takeaways and social media ideas.
- Greg Meyer – Three Rivers – more excitement for chapter development and organization for our officers. I have three pages of info coming back from this meeting to share with others when I get back.
• Jamison Harrell-Latham – Northwest - Streaming video as a best practice. Takeaway – engaging student chapters more and don’t be scared of failing.
• Jason Meiner - NEIL – We have been volunteering at the food bank. Free meeting and meet with Three Rivers and ask for donations to food bank. I have great ideas for topics and info on paying for meetings and inviting others.
• Travis Bennett – Heart of America – Doing a good job with partnering with our student chapter. Exciting to share newsletters from other chapters and will look at using CEU’s for helping meeting attendance.
• Matt Clark – Hawkeye – good at succession planning and transition and will be glad to share best practices. Membership is another success from direct contact. I’m excited about supporting our student chapter. CEU’s for meetings was a great takeaway. Not many need this, but it might attract others. Social media is another good takeaway.
• Jim Lange – Nicolet – PDC next week and this is one of our bigger events with good speakers – new OSHA area director is a presenter. Revamped golf outing from 9 to 18 holes with better participation and sponsorships. Planning started much earlier. Attendance at meeting is marker for success.
• Cliff Morris - Heart of America – enjoyed the networking opportunity and chance to share with so many people. Passionate about student section.
• Jim McNiff – Central Illinois – student chapter ideas received loan from chapter to print their own packets and paid their loan off in 2 years instead of 3. It is becoming a money making event. Good takeaway is getting CEU’s. Give opportunities to earn more CEU’s.
• Dan Bembower – St Louis – Good group of officers – different faces and doing a good job of getting more people involved. I’m excited about so many takeaways that I can share with our officers such as reaching out to new members and students.
• Brian Oberle – Wisconsin - I’m looking forward to the start of our technical meeting schedule. The next meeting is on wind energy, then safety through design. We are construction heavy on our board. This was a great ROC that we can model our next meeting after. Great input from all that I can take back.
• Mike Saujani - NEIL – Student members and opportunities to get the students together to include offering a free bus ride to our meetings. This ROC helps to improve the professionalism of our society. We can share that with our members.
• Eric Rusch– Quad Cities - common locations for our meetings and this being free was under appreciated, as I didn’t realize that others did not have this opportunity. It really encourages membership. We can focus on other areas because this was already taken care of. Takeaways are better chapter management tools and sharing with other board members so we can know the available tools and how they can help our chapter. I noted recognition and participation as good ideas. I also did not realize how many chapters in our region have PDC’s. This was great for benchmarking. We have a good scholarship program and golf outing. The students who receive
the scholarships should probably have a more active role in the next event as we assist them in pursuing their education and careers.

- Tom Cone – Northwest – We have a good leadership team and new officers bringing a lot of energy to our positions. There is some openness to members stepping up to new positions. Takeaways – more ways of member recognition – we need to at least acknowledge that members are there and engage with them. They need to feel like they belong, especially if it is their first meeting. We need to also continue to engage them later to help them feel welcome.
- Mary Jo – Remember to share successes with your officers and members. I treasure the ROC as a great opportunity to connect with each other outside the meetings, not only for ASSE business, but professionally as well. Some of my best friendships personally and professionally have been made at these meetings. I encourage all to call each other for help and suggestions. No one of us has all the answers, but together, we are awesome!

**Thank You to Hawkeye Chapter for hosting and adjournment** - Diana offered thanks to Kemin and Hawkeye Chapter for hosting a great event and set the bar for others in the future. Thanks for the plant tour and the new appreciation for marigolds. The meeting was adjourned.

Respectfully submitted,

Mary Jo Press

Region 5 AVP-Secretary

<table>
<thead>
<tr>
<th>Attendees – September 11, 2014</th>
<th>Attendees September 12, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chapter name</strong></td>
<td><strong>Chapter Representative</strong></td>
</tr>
<tr>
<td>Badgerland</td>
<td>Jeremiah Wallace</td>
</tr>
<tr>
<td>Badgerland</td>
<td>Ryan Schall</td>
</tr>
<tr>
<td>Badgerland</td>
<td>Kirk Moldenhauer</td>
</tr>
<tr>
<td>Central Illinois Chapter</td>
<td>James McNiff</td>
</tr>
<tr>
<td>Greater Chicago Chapter</td>
<td>Karen Boyce-Lindgren</td>
</tr>
<tr>
<td>Hawkeye</td>
<td>Matt Clark</td>
</tr>
<tr>
<td>Hawkeye</td>
<td>Eric McAtee</td>
</tr>
<tr>
<td>Chapter</td>
<td>Name</td>
</tr>
<tr>
<td>------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Hawkeye Chapter</td>
<td>Mary Jo Press</td>
</tr>
<tr>
<td>Heart of America</td>
<td>Travis Bennett</td>
</tr>
<tr>
<td>Heart of America</td>
<td>Cliff Morris</td>
</tr>
<tr>
<td>NEIL</td>
<td>Michael Saujani</td>
</tr>
<tr>
<td>NEIL</td>
<td>Jason Meiner</td>
</tr>
<tr>
<td>Nicolet</td>
<td>Jim Lange</td>
</tr>
<tr>
<td>Northwest</td>
<td>Jamison Harrell-Latham</td>
</tr>
<tr>
<td>Northwest</td>
<td>Tom Cone</td>
</tr>
<tr>
<td>Quad Cities</td>
<td>Eric Rusch</td>
</tr>
<tr>
<td>St Louis</td>
<td>Dan Bembower</td>
</tr>
<tr>
<td>Stateline</td>
<td>David Anspaugh</td>
</tr>
<tr>
<td>Three Rivers</td>
<td>Greg Meyer</td>
</tr>
<tr>
<td>Wisconsin Chapter</td>
<td>Jared Owen</td>
</tr>
<tr>
<td>Wisconsin Chapter</td>
<td>Brian Oberle</td>
</tr>
</tbody>
</table>